

MILPERSMAN 1210-180

COMMAND ASHORE INSIGNIA: QUALIFICATIONS

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References	(a) 32 CFR 6 (b) OPNAVINST 1412.14 (c) NAVPERS 15665I (d) OPNAVINST 5400.45 (e) OPNAVNOTE 5450 Ser N131/14U114074 of 28 Jul 2014 (f) OPNAV (N131) PDM for Shared Captain Command Apportionment Plan (g) OPNAV (N131) PDM for Shared Commander Command Apportionment Plan (h) OPNAV (N131) PDM for Shared Early Command Apportionment Plan (i) OPNAVINST 1211.8C
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1. **Purpose.** This article establishes eligibility criteria to wear the command ashore insignia. The command ashore insignia was established to recognize the responsibility placed on officers who are in command of, or who have successfully commanded shore activities. Acquisition corps officers occupying key leadership positions of major acquisition programs are also authorized to wear the command ashore insignia.

2. **Authorization.** Per references (a) and (b), administratively screened and selected officers in the grade of captain and junior are authorized to wear the command ashore insignia immediately upon assumption of command, and upon successful completion of a normal tour (6 months minimum) in the manner prescribed in reference (c). Flag officers who earned the command ashore insignia as a captain or junior may wear the insignia in the "post tour" position (left side) as described in reference (c). Letters of authorization are not required.

3. **Commands Authorized.** The following commands are authorized to wear the command ashore insignia:

a. Any activity listed in the shore establishment of the Department of the Navy defined in reference (a) and delineated in reference (d);

b. Commands designated as commands ashore by the Chief of Naval Operations in references (e) through (h); and

c. Acquisition corps officers occupying key leadership positions of and critical acquisition positions in acquisition programs designated as major program manager billets per reference (i) and delineated by the Chief of Naval Operations per reference (e).

4. **Commands Not Authorized.** The following personnel are not eligible to wear the command ashore insignia:

a. Officers temporarily succeeding to command without Navy Personnel Command (NAVPERSCOM) orders directing relief during the temporary absence of the commanding officer (CO);

b. Officers removed from command for cause;

c. Officers assigned in a billet designated "officer in charge," or previously assigned in a billet which was re-designated "commanding officer" subsequent to detachment;

d. Officers assigned to a billet designated program manager, or previously assigned to a billet which was re-designated major program manager subsequent to detachment; or

e. Officers assigned in a billet designated "company commander" or previously assigned in a billet which was designated "commanding officer" subsequent to detachment.

5. **Command Submission.** The major command review board (MCRB) is convened annually, or as required by the Chief of Naval Personnel per references (b) and (e). The MCRB will be convened to address, validate, or approve all major command billets.

a. The command review board is convened as part of the MCRB to specifically address those commands not designated as major commands, and those commands below the grade of captain;

b. Chief of Naval Personnel will update and publish reference (e) annually, based on the results of the major command review board.

c. Director, Military Personnel Plans and Policy (OPNAV (N13)) will update and publish references (f) through (h) annually, based on the results of the command review board.

d. Head, Officer Plans and Policy (OPNAV (N131)) is the point of contact for all commanding officer billet submissions and questions.